

## World Banana Forum (WBF) – Gender Equity Task Force (GE-TF)

Multi-stakeholder strategy meeting on

### **‘Gender equity in the banana export industry’**

Room Genève, CCV, Geneva, Switzerland – 7 November 2017

#### **AGENDA**

08.30 – 09.00	Registration and refreshments (tea/coffee) <ul style="list-style-type: none"><li>- Printed publication available <i>‘Practical progress towards gender equity: case studies from the banana industry’</i> with information on the gender activities of participating banana trade unions and small producer organisations</li><li>- All other delegates encouraged to share their printed resources on gender</li></ul>
9.00 – 9.15	Welcome by the WBF Gender Equity Task Force and conference facilitator Liz Parker
09.15- 09.30	Keynote presentation by Martin Olez, Senior Specialist on Equality and Non-discrimination, Gender, Equality and Diversity Branch, International Labour Organization (ILO)
9:30 – 10:00	Introduction to the achievements on gender equity within the WBF and initial proposals for the Gender Equity Task Force action plan 2017 – 2019, related to our five priority issues – 20 mins:  <i>Speaker: Anna Cooper, Banana Link / WBF Gender Equity Task Force</i> <ul style="list-style-type: none"><li>- <b>living wages and the gender pay gap</b></li><li>- <b>sexual harassment and gender based violence</b></li><li>- <b>health and safety</b> and specific risks for women workers/ producers and their reproductive health</li><li>- <b>employment opportunities</b> for women workers and the socio-economic impacts in banana producing communities</li><li>- <b>women’s empowerment</b> (including access to promotion and training) and active participation in decision making</li></ul> Q&A – 10 mins
10:00 – 10.30	Best practice presentation – 20 mins: The activities and advances of the COLSIBA-IUF-Chiquita Women’s Committee  <i>Speakers: Iris Munguia (COLSIBA), Raul Gigenas (Chiquita), Julie Duchatel (IUF)</i>  Q&A – 10 mins
10.30 – 11.00	Coffee break with printed resources on gender available (as mentioned above)
11:00 – 12:00	<b>Working Groups, round 1</b>  A choice of participation in one thematic working group: <ol style="list-style-type: none"><li>1. living wages and the gender pay gap</li><li>2. health and safety and specific risks for women workers/ producers</li></ol>

	<ol style="list-style-type: none"> <li>3. sexual harassment and gender based violence</li> <li>4. employment opportunities for women workers and the socio-economic impacts</li> <li>5. women's empowerment and active participation in decision making</li> </ol> <p>See supporting document '<b>Proposal for thematic working groups</b>' for more information.</p>
12:00 - 13:00	<p><b>Working groups, round 2:</b> Participants invited to move to participate in a second thematic working group to contribute to the discussion. Rapporteur to inform group of previous discussions.</p>
13:00 - 14:00	LUNCH (M!P restaurant, CICG 1 <sup>st</sup> Floor)
14:00 – 14:50	Each rapporteur from the thematic working group discussions to present outcomes – 10 mins per group
14:50 – 15:45	<p>Discussion and agreement of proposals and next steps moving forward including:</p> <ul style="list-style-type: none"> <li>- proposals for our joint action plan on gender equity 2017 – 2019</li> <li>- our asks to wider industry</li> <li>- priority points to share in the WBF Global Conference</li> </ul>
15:45 – 16:00	Evaluation exercise